

Indiana IRR – Date Injury Became Reportable to Jurisdiction

Katia Brodskaya

Indiana Workers' Compensation Bureau

ybrodskaya@wcb.in.gov

317-232-5922

Impacted Standard: Claims

Request Type: Legislative Standard - IC 22-3-4-13

Priority: Medium

Business Requirement/Issue

What is the business requirement/issue?

Indiana has a need to identify the date an injury becomes reportable per legislative reporting guidelines, as that date often differs from the Date Employer Had Knowledge of the Injury (DN0040) and Date Claim Administrator Had Knowledge of the Injury (DN0041). To accurately monitor timeliness of filings, currently trading partners may have to change DN0040 & DN0041 to the date the claim became reportable under Indiana statute. Changing such data has been identified as an issue by trading partners as they need to display DN0040 and DN0041 as it was submitted by their insured.

Current process:

Example: Employee bumps elbow on 5/15/2020 and tells Employer of incident but does not receive any medical care. On 5/21/2020, Employee goes to urgent care due to ongoing pain in the elbow. On 5/22/2020, Employee informs Employer that he went to urgent care.

Date of Injury (DN0031) – 5/15/2020

Date Employer Had Knowledge of the Injury (DN0040) – 5/22/2020 (date IN wants reported, although Employer was aware of Injury on 5/15/2020, but it was not reportable.)

An incident that does not require at least basic first aid is not a reportable injury in Indiana. As such, an employer cannot have knowledge of a reportable injury before basic first aid is administered. Per IC 22-3-4-13 - "Within seven (7) days after the employer's knowledge of the injury, either actual, alleged, or reported under IC 22-3-3-1, that causes an employee's death or the need for medical care beyond first aid, a report concerning the injury shall be made..."

Is the information currently being collected at this time by the submitter? Yes

If yes, what is the current method of collecting the information?

There is no "Date" field in R3.1 that can be used for this field. We are collecting it as we have advised Trading Partners to send the date the injury became reportable in the Date Employer Had Knowledge of the Injury (DN0040) field.

What is the required timeline for implementation of the proposed change?

We have no required timeline but would like to see this change implemented as soon as practical per IAIABC. If it can not make the 2021 Guide, we would like it to be in a supplement in 2021.

What other methods of collection or reporting, if any, have been considered?

We are currently asking Trading Partners to send this date as Date Employer Had Knowledge of the Injury (DN0040), but this really isn't the definition of this field. There are no other methods for collecting this.

Requester's Proposed Solution (Optional)

Requester's proposed solution

Create a new DN for FROI

Date Injury Became Reportable to Jurisdiction - DN4xxx

Definition: The date the required conditions of a jurisdiction's regulations were met which made the injury reportable to that jurisdiction.

Orig/Rev: xx/xx/20xx

Record: R21

Format: 8 DATE

DP Rule: An example for a Jurisdiction that wants injuries beyond First Aid to be reported.

5/15/2020: Employee bumps elbow and notifies the Employer of incident but does not receive any medical care.

5/21/2020: Employee seeks medical treatment after work at urgent care due to ongoing pain.

5/22/2020: Employee informs Employer of the urgent care treatment but is able to continue working and is not disabled at this time.

Date of Injury (DN0031) = 5/15/2020

Date Employer Had Knowledge of the Injury (DN0040) = 5/15/2020

Date Injury Became Reportable (DN4xxx) = 5/22/2020

Initial Date Employer Had Knowledge Of Date Of Disability (DN0281) = N/A as Employee is not disabled from working yet.