IRR CLM824 - Date Disability Began Information

After many Group A subgroup discussions, below is the latest proposed solution for IRR824. "Current" fields are being proposed to be added to the FROI R21 for those states that require the tracking of disability even for a FROI 04.

Initial Disability Began Information

<u>INITIAL</u> DATE EMPLOYER HAD KNOWLEDGE OF DATE OF DISABILITY – DN0281 (rename/redefine this DN to be related to the Initial period of disability)

Definition: The date the employer was notified or became aware of the initial or subsequent period of the

employee's work-related disability/incapacity

Orig/Rev: 12/01/02, xx/xx/16;

Record: R21; R22 Format: 8 DATE

DP Rule: This date may be equal to or <u>greater</u> than Date Employer Had Knowledge of the Injury (DN0040). This date is used to reflect when the employer was aware of the Initial Date Disability Began (DN0056).

Current Disability Began Information

CURRENT DATE DISABILITY BEGAN - DN0144

Definition: The first qualifying day of disability in the current period of disability being reported.

Orig/Rev: 07/01/97, 05/27/03, 04/22/14, xx/xx/16;

Record: R21; R22 Format: 8 DATE

DP Rule: This date is only used when a benefit disability period has stopped and a subsequent period of benefits disability are now resuming for a subsequent period of disability is starting. The Current Date Disability Began never equals the Initial Date Disability Began (DN0056). The Current Date Disability Began should never be sent without an Initial Return to Work Date, intervening suspension, cessation, or denial of all indemnity benefits. There will always be a break in time between the initial and subsequent periods of disability.

The Current Date Disability Began is not initially sent or updated solely because a change in benefit type occurs or because a new concurrent benefit type is initiated in the same disability period. It is also not sent solely if any indemnity benefits other than lost wage benefits (such as Permanent Partial) are being initiated. An Initial Date Disability Began (DN0056) should have already been sent when benefits were previously initiated, or the Current Date Disability Began should represent a subsequent period of disability in the same transaction, i.e., broken periods of disability within the waiting period (see Non-Consecutive Period Code – DN0212).

CURRENT DATE EMPLOYER HAD KNOWLEDGE OF CURRENT DATE OF DISABILITY - DNxxxx

<u>Definition:</u> The date the employer was notified or became aware of the current period of the employee's work-related disability/incapacity.

Orig/Rev: xx/xx/16 Record: R21; R22 Format: 8 DATE

<u>DP Rule: This date is used to reflect when the employer was aware of the Current Date Disability Began</u> (DN0144). This date must be greater than or equal to the Current Date Disability Began.

This date is only required when the current disability period contains the first instance in which disability extends beyond the waiting period.

<u>CURRENT DATE CLAIM ADMINISTRATOR HAD KNOWLEDGE OF CURRENT DATE OF DISABILITY – DNxxxx</u>

Definition: The date the claim administrator was notified or became aware of the current period of the employee's work-related disability/incapacity.

Orig/Rev: xx/xx/16 Record: R21; R22 Format: 8 DATE

DP Rule: This date is used to reflect when the claim administrator was aware of the Current Date Disability

Began (DN0144).

CURRENT DATE LAST DAY WORKED - DN0145

Definition: The last day worked prior to the first day of disability for the current_period of disability.

Orig/Rev: 07/01/97, 05/27/03, 01/01/09, xx/xx/16;

Record: R21; R22 Format: 8 DATE

DP Rule: This date is used on subsequent periods of disability.

- Must be in the course of employment
- Is not contingent on payment of wages
- An Initial Date Last Day Worked (DN0065) should have already been sent, or the Current Date Last Day Worked should represent a subsequent period of disability in the same transaction, i.e., waiting period (see Non-Consecutive Period Code – DN0212).
- Is after the Initial Date Last Day Worked
- Is on or before the Current Date Disability Began for that same disability period

FIRST DAY OF DISABILITY AFTER THE WAITING PERIOD – DN0297 (Formerly the Initial Date of Lost Time)

Definition: The first day qualifying as a day of disability in the first period of disability after the waiting period

requirements have been met. Orig/Rev: 04/27/04, xx/xx/16

Record: R21; R22 Format: 8 DATE